

Health & Safety Policy Statement – 15/06/2019

- 1.01. The Board of Directors of Integration Technology declare their policy is to achieve and maintain a safe and healthy work environment for its employees and all others who may be affected by the Company's operations. The promotion and preservation of safety and health, the control of pollution and the protection of the environment are of fundamental importance in the conduct of the Company's operations.
- 1.02. The Company will maintain and improve a good record of safe responsible activity by careful planning, organisation, monitoring, control, training and the application of the best trade practices and codes of conduct. The risks to employees and all others who may be affected by the activities of the Company will be assessed, assessments reviewed as required and arrangements made to eliminate or control such risks. This will be achieved by;
- consultation
 - providing health surveillance as may be required
 - arranging for competent health and safety advice
 - instituting procedures to be followed in the event of imminent and serious danger, and identifying danger areas
 - providing information to employees of risks to their health and safety and the preventative and protective measures taken
 - co-ordinating and co-operating with clients and other employees where necessary to promote health and safety
 - having regard to the capabilities and training of employees in relation to their work
- 1.03. The Company requests, requires and expects all persons who are employed by the Company, visiting the Company's premises or over whom the Company exercises control, to co-operate with and conform to the Safety Policy of the Company, comply with arrangements made and actively assist in implementing the policy.
- 1.04. The chief operating officer, Craig Wenlock, is responsible for the Health & Safety of Integration Technology, Mr Michael Common, Quality Systems & Health & Safety Manager will deputise in his absence
- 1.05. The policy will be continually reviewed, (minimum annually) and revised as required to meet the changing needs of the Company, technical innovation and legislative developments.
- 1.06. The Policy is published in three parts:
1. General Statement of Policy
 2. The Organisation to Implement the Policy
 3. The Arrangements and Instructions to Implement the Policy
- 1.07. The full policy is available for inspection at the Company offices at 133 Heyford Park, Upper Heyford, Oxfordshire, OX25 5HA

Signed:  _____

Name: Craig Wenlock

Date: 15/06/2021